

DEPARTMENT OF NEW MEXICO
LEADERSHIP MANUAL



VICTORIA HADDOX
STATE COMMANDER

2023-2024

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**ATTENTION: ALL POST AND DISTRICT
COMMANDERS:**

**IT IS EXTREMELY IMPORTANT THAT YOU
SHARE THIS INFORMATION WITH YOUR
POST AND DISTRICT QUARTERMASTER,
ADJUTANT AND COMMITTEE CHAIRMEM
AND ALL POST MEMBERS AT YOUR
MEETING**

**DEPARTMENT OF NEW MEXICO
VETERANS OF FOREIGN WARS OF THE UNITED
STATES**

- a. Membership: We have started the year off strong, but we cannot slow down. The Challenge from the Commander-in-Chief is for us to reach 102%. The Commander-in-Chief has filmed a video to promote this Challenge! You can find it here - <https://youtu.be/2ktqHnsUJEU?si=mSzv74iWnOMMQGnb>
- b. Mandatory: National Bylaws and Manual of Procedures Article II Section 218 (a)(1)k requires you (the Post Commander) or any other top 3 representative to attend all properly called District Conventions or meetings. It is being noticed by the State Reps that attendance is extremely low. How can you pass the word, if you aren't there to receive the word?
- c. Commanders: CORRECTION FROM LAST GENERAL ORDER. you are reminded that any member (Auxiliary included) barred/ (added) **suspended** from a Post for violation of Bylaws and/or conduct unbecoming will be allowed to attend all regular scheduled or special called post membership meetings. They may arrive fifteen (15) minutes before the scheduled meeting and must leave Post property immediately following the close of the meeting. They may not purchase any type of beverages and entering the property at any other time will be subject to arrest for trespassing on VFW property. You can't withhold members right to attend a meeting.
- d. All State Team: The Department Commander will select an All-State Team based on the performance of each individual Post. Prerequisites are listed in the 2023 – 2024 Department guide. It is every Commander's responsibility to know the requirements and the points that are available. You must do your Programs; being 102% in membership will not be enough.
- a. I have realized there are more demands I have placed on the posts that weren't there in the past. To accommodate our more rural post I have decided that JROTC of the year, Member of the Year, and Employer of the year will all be considered extra credit towards "Captain of the All State" Team. Along with the VMS \$100.00 Donation.
- e. Relief Fund: "A relief fund will be established and maintained by the Posts. In this fund shall be credited the net proceeds of the distribution of Buddy Poppies and such other monies as may be solicited or donated for veteran's relief purposes. Expenditures from the relief fund shall be as prescribed in Section 219 of the Manual of Procedure." Section 704 explains what the Fund can be used for. Please review and refresh
- f. Zoom Training: Our first training was on September 14th and we had a lot of good communication. The next meeting with me for Audits and what Trustees should look for. As soon as a date is available, we will put it out.
- g. State Convention: We are looking for a new location. We were way over budget and have to look at cutting corners to make ends meet. That said, the Time and Place Committee will be taking bids and can look into holding it at a post. Those interested should get ahold of A/Q Dave Fouse at vfwnmhq@gmail.com and he can pass it to them.

h. Public Service Awards are due by Dec 31st. Send them to:

VFW Post 5890
C/O Paul Golden, Service Award Chairman
76 Unser Blvd NE
Rio Rancho, NM 87124

i. Dress for Western Conference is VFW Casual (VFW Shirt and Slacks). Dress for the Banquet is Business. (Coat & Tie)

Thank you all for everything you do every single day!

By Order of:



Victoria Haddox, Commander
Department of New Mexico
Veterans of Foreign Wars

Official:



David Fouse, Adjutant
Department of New Mexico
Veterans of Foreign Wars